

# Table of Contents

MANAGING EMERGING OUTSOURCING TRENDS: THE INDIAN EXPERIENCE .....	1
Suresh Gopalan, Winston-Salem State University Robert Herring, III, Winston-Salem State University	
CURRENCY FLUCTUATIONS AND THE MANAGEMENT OF EXPATRIATE ASSIGNMENT COST .....	5
Alan R. Hamlin, Southern Utah University Gerald E. Calvasina, Southern Utah University	
HEDGING FOREIGN EXCHANGE EXPOSURE WITH DEVELOPING COUNTRIES .....	11
Mohammed Ashraful Haque, Texas A&M University – Texarkana	
A PREDICTIVE MODEL OF MUNIFICENCE FOR US MANUFACTURERS USING FDI AS AN INDICATOR OF GLOBALIZATION .....	15
Charles G. Jobs, University of Southern Mississippi Jon C Carr, University of Southern Mississippi	
AN EMPIRICAL INVESTIGATION OF U.S. FDI IN LATIN AMERICA .....	17
Balasundram Maniam, Sam Houston State University	
EFFECTS OF GENDER AND FAMILY ON PAY DIFFERENTIALS IN WESTERN INDUSTRIAL SOCIETIES: CONVERGENCE AND DIVERGENCE .....	19
Nini Yang, San Francisco State University	
Authors' Index .....	21